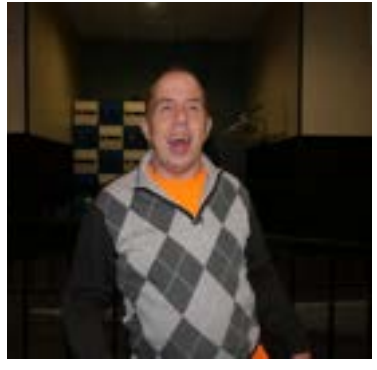
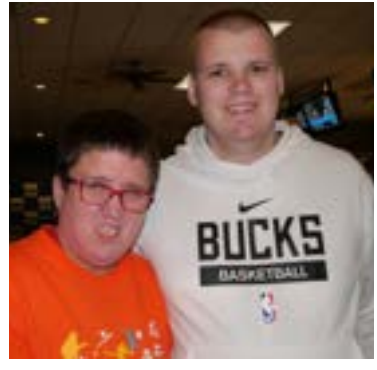
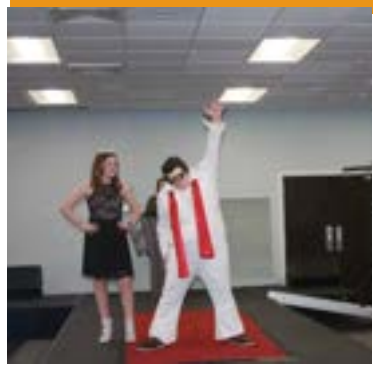
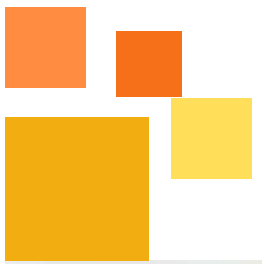


ANNUAL REPORT

Prepared by The Arc Fond du Lac



MESSAGE FROM OUR EXECUTIVE DIRECTOR

As the end of the year approaches, I find myself thankful for the amazing year The Arc Fond du Lac has had. We have had numerous opportunities to collaborate with local businesses and organizations, the support and generosity of an amazing community, and the opportunity to grow and learn. I am fortunate to be with an agency that has such compassionate and knowledgeable leaders.

Some highlights for the past year include:

- Providing Services to over 200 individuals and families with Intellectual and Developmental Disabilities (IDD) in Fond du Lac and surrounding counties.
- The Arc Fond du Lac's ability to give back to the community: volunteering at Salvation Army, Fond du Lac Public Library, Family Resource Center, Morning Kiwanis Pork Fest Dinner, Eden Auxiliary with Easter eggs, Noon Kiwanis with kabobs, roses for Veterans, and decorations for Pride Day and Casino Night.
- Renovations in our courtyard, which consisted of replacing rubber chipping with soft playground matting, to make our equipment accessible and safe for all!
- Many athletes attended state competitions for basketball, swimming, track and field, bocce, and bowling.
- A successful year end campaign, and several amazing fundraising events throughout the year.

In the upcoming year The Arc Fond du Lac has set our goals even higher. We hope to increase our advocacy efforts with both the State and Federal Government. Working to grow The Arc's presence in the state of Wisconsin, ensuring equal rights, freedoms, and quality of life for persons with IDD. We are committed to continue growing our programs to meet the needs of our community members. Working side by side with those we serve to ensure they are recognized for the values they contribute to their communities. As always none of this is possible without the continued support and generosity of the Fond du Lac Community. Thank you for your continued commitment and support.

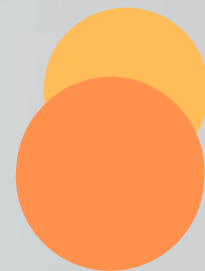
Best wishes for an amazing 2024!

Dawn Scannell,
Executive Director, The Arc Fond du Lac



*I am
fortunate to be with an agency
that has such compassionate and
knowledgeable leaders.*

ABOUT ARC FOND DU LAC



Our Mission

The Arc Fond du Lac is a human service organization that empowers people with intellectual and developmental disabilities to become independent and integrated into the community through advocacy, education, training and support.

Our Purpose

- To promote the general welfare of persons with intellectual and developmental disabilities.
- To foster the development of programs on their behalf.
- To encourage research related to all disabilities.
- To advise and aid parents and guardians in the solution of their problems.
- To provide advocacy services for persons with disabilities and their families.
- To develop a better understanding by the public of the problems encountered by individuals with disabilities.
- To cooperate and collaborate with all public, private, and religious agencies, and professional groups in the furtherance of those ends.
- To have the option to cooperate with and assist The Arc of Wisconsin Disability Association and The Arc U.S.
- To serve as a local resource for information.
- To solicit and receive funds for the accomplishment of the above purposes.

Our Vision

The Arc will be the preferred provider of a full spectrum of services to improve the quality of life for persons with developmental disabilities in the Fond du Lac area.

The Arc will focus on:

- Individuals and families.
- Providing opportunities and services.
- Supporting persons with developmental disabilities to build an enriched life.
- Integrating people with developmental disabilities into the community.
- Being the preferred “place to go”.

ANNUAL REPORT

Youth Department

- We added 8 new clients this year to our afterschool program and summer program.
- We had a very successful summer camp with many returning staff and a huge increase in outings this summer. Community presence was high.
- We promoted an "unplugged" classrooms and used devices minimally.

Development

- Golf Outing attendance was sold out at 160 golfers and raised \$70,000.
- Fondy Idol show topped with over 300 attendees and raised \$11,000.
- Fashion Show was standing room only and raised \$14,000.

Opportunities Center

- Our clients performed many dance routines with Reflections of Grace at events in Fond du Lac and Oshkosh.
- Made new partnerships with The Liberty House and Woodlands Senior Living for monthly outings.
- Pizza Fundraiser was a huge hit and a great team building experience for staff.

Special Living Services

- The houses came together this year, for three large group events consisting of camping, Noah's Ark and Milwaukee Zoo trip.
- Residents worked on independent skill building, which resulted in two of our residents moving into independent living apartments.

Training Department

- Over 1,250 hours of training Arc staff
- 159 unique professional development students both external and internal.
- 60 unique youth and adult client's both external and internal.
- Thanks to SSM we were able to have trauma informed care training for our staff.

Community Enrichment Program

- Hosted a Disney Day at The Arc with over 100 attendees.
- Successful Fondy Idol performance with many hours of practice.
- Attended many community events throughout the year: Herd Basketball, Timber Rattlers Game, Milwaukee Brewers Game, Dock Spiders, Thelma Concerts, Disney on Ice, and Packer Game.

Special Olympics

- Many athletes to attend state competition for basketball, swimming, track and field, bocce, and bowling.

Additional Achievements

- We have 6 residents with community employment.
- Designed a 1-year self-advocacy curriculum for participants to attend in 2024.
- Gained partnerships with YMCA, Thelma Center, ASTOP, and many more in the community.
- Had over 1,000 community outings throughout 2023!

2024 BUDGET AND GOALS



Total Budget: \$4,060,000
Total Services Revenue: \$3,370,000
Operational Gap-Community Support:
\$690,000

1.) Provide targeted training programs that will equip participants with practical life skills, to help foster independence and self-sufficiency.

2.) Increase The Arc's community integration and inclusion opportunities for our participants.

3.) Continue to develop and implement comprehensive educational programs for our participants.

4.) Work to create strong self-advocates, who are aware of Federal/State policy changes that will affect their daily living.

Arc Fond du Lac 2023



TOTAL SERVED 200
FEMALE 104
MALE 96



YOUTH DEPARTMENT

Successful Summercamp with returning staff and an “unplugged” classroom that used devices minimally.



DEVELOPMENT

Golf Outing was sold out at 160 golfers, raised \$70,000.
Fondy Idol, raised \$11,000.
Fashion Show, raised \$14,000.



OPPORTUNITIES CENTER

Created new partnerships and performed dances in Fond du lac and Oshkosh with Reflections of Grace.



SPECIAL LIVING SERVICES

Residents had 3 outings this year and worked on independent skill building, resulting in two of our residents moving into independent living apartments.



TRAINING DEPARTMENT

Over 1,250 hours of training Arc Staff. 159 students, both external and internal. 60 youth and adult clients, both external and internal.



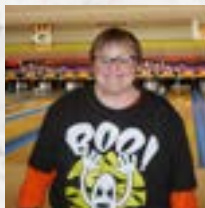
COMMUNITY ENRICHMENT PROGRAM

Hosted a Disney Day with over 100 attendees. Attended Herd Basketball, Timber Rattlers, Milwaukee Brewers, Dock Spiders, Thelma, Disney on Ice, and Packer Game.



SPECIAL OLYMPICS

Athletes attended state competitions in Basketball, Bocce, Bowling, Swimming, Track and Field.



OTHER ACHIEVEMENTS

- 6 residents gained community employment.
- A 1-year advocacy curriculum was designed for 2024.
- Over 1,000 Community Outings.



2024 BUDGET AT A GLANCE

Total Budget: \$4,060,000
Total Services Revenue: \$3,370,000
Operational Gap-Community Support: \$690,000



2024 GOALS

- 1) Provide targeted training programs.
- 2) Increase community integration and inclusion.
- 3) Continue to develop and implement comprehensive educational programs.
- 4) Create strong advocates with awareness of federal/state policy changes.